

Mr. Francy offered the following Resolution and moved its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH**

**R-11-46
RESOLUTION – AMENDING R-11-37
COMPENSATED ABSENCE-RETIREMENT**

WHEREAS, John Coberg has been employed by the Borough of Highlands as a sanitation driver since November 1, 1985 ; and

WHEREAS, on December 31, 2010 John Coberg retired; and

WHEREAS, Resolution-11-37 adopted January 19, 2011 authorized the payment of \$2,792 for 97 hours of accrued vacation time to John Coberg; and

WHEREAS, it has been determined that John Coberg had been charged 24 hours vacation time in error for December 28, 29 and 30, 2010 and that John Coberg is now entitled to compensated absence benefits for his accrued vacation time of 24 hours equating to \$691 (amount subject to minor changes including rounding); said benefits are in accordance with Borough Ordinance 95-29, Personnel Policy Manual and the collective bargaining agreement between the Borough of Highlands and the Communications Workers of America Local 1032 effective July 1, 2008-June 30, 2011 as authorized by Resolution 09-111; and

WHEREAS, in accordance with N.J.S.A. 40A:9-165, the governing body must authorize all benefits, and;

WHEREAS, before any payment is made, the Chief Financial Officer must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay the amount due.

NOW, THEREFORE, BE IT RESOLVED the Governing Body of the Borough of Highlands that subject to the certification of funds availability by the Chief Financial Officer, that John Coberg receive the aforementioned compensated absence benefits.

Certification of Funds: Trust Fund – Reserve for Accumulated Leave
Contingent upon adoption of Special Emergency Ordinance for Severance Liabilities
Resulting from Accrued Leave

Stephen Pfeffer
Chief Financial Officer

Seconded by Ms. Kane and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Connelly, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None

ABSENT: None

ABSTAIN: None

Date: February 2, 2011

CAROLYN CUMMINS, BOROUGH CLERK

I hereby certify that the above Resolution was duly adopted by the Governing Body of the Borough of Highlands at a meeting held on February 2, 2011.

BOROUGH CLERK, DEPUTY CLERK